

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA

Deborah J. Thomas,

Case No. 4:07-CV-4392

Plaintiff(s),

ADR CERTIFICATION BY PARTIES
AND COUNSEL

v.

The Walt Disney Company, et al.

Defendant(s).

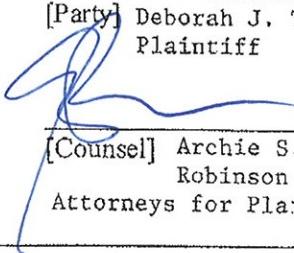
Pursuant to Civil L.R. 16-8(b) and ADR L.R. 3-5 (b), each of the undersigned certifies that he or she has:

- (1) Read the handbook entitled "*Dispute Resolution Procedures in the Northern District of California*" on the Court's ADR Internet site www.adr.cand.uscourts.gov (*Limited printed copies are available from the clerk's office for parties in cases not subject to the court's Electronic Case Filing program (ECF) under General Order 45*);
- (2) Discussed the available dispute resolution options provided by the Court and private entities; and
- (3) Considered whether this case might benefit from any of the available dispute resolution options.

Dated: 1/22/08

[Party] Deborah J. Thomas

Plaintiff

Dated: 1/22/08

[Counsel] Archie S. Robinson
Robinson & Wood, Inc.
Attorneys for Plaintiff

When filing this document in ECF, please be sure to use the ADR Docket Event entitled "ADR Certification (ADR L.R. 3-5b) of Discussion of ADR Options."